

Job Description

Job Title: Summer Student –

Program: Administration

Revised Date:

Administrative Assistant

Reports to: Executive Director

Effective Date: April 2017

Pay Grade: N/A - as per approved

funding

SUMMARY:

The Summer Student – Administrative and Secretarial support to the Executive Director's office.

ACCOUNTABILITY:

The Summer Student – Administrative Assistant is accountable to and reports directly to the Executive Director or his designate.

DUTIES AND RESPONSIBILITIES:

The Summer Student – Administrative Assistant shall have the following duties:

- 1. To assist in a support and clerical role to the Executive Director.
- 2. To assist with corporate events, specifically sponsorships, ticket sales, event logistics, and promotion.
- 3. To in organizing and arranging meetings for the Executive Director.
- 4. To ensure all correspondence, reports and briefing notes are prepared in proper format, grammar, and to make edits as required.
- 5. To ensure to respond to all enquiries internal and external personnel, customers, stakeholders are answered in a timely manner.
- **6.** To assist in drafting correspondence, briefings notes as requested.
- 7. Participate in training recommended by the Executive Director or his designate.
- 8. To provide receptionist services at the NADF office in Thunder Bay; process incoming and outgoing mail and faxes and maintains administrative and finance files as per established policies and procedures when required.
- 9. Attends internal or external meetings as required.
- 10. Other duties as assigned and requested by the Special Initiatives Advisor and/or designate.

STANDARDS OF PERFORMANCE:

- 1. Works productively and professionally as a member of the NADF's team and maintains co-operative working relationships with all NADF staff and with partners, agencies and clients.
- 2. Maintains the strictest of confidence with regards to NADF clients, their files or other dealings, and with all personnel and other confidential internal records and proceedings.
- 3. Assigned duties and responsibilities are carried out in a professional and timely manner in cooperation with management and staff as per policies and procedures.
- 4. Demonstrates time management (attendance and punctual) and the ability to prioritize workload efficiently and



Job Description

effectively.

- 5. Willing to acquire new skills and knowledge required to fulfill duties and responsibilities and sees learning and development as part of the job.
- 6. Adheres to NADF policies and procedures.
- 7. Develops and implements a detailed work plan with time-based objectives and results that are concrete, specific and measurable.
- 8. Shows good judgment about when to take the initiative and when to obtain direction from the Executive Director or his designate.
- 9. Works effectively and efficiently with a minimum of supervision.
- 10. Knowledge of and commitment to the mandate and services provided by NADF.
- 11. Knowledge of the people and culture, in-depth knowledge of the economic climate and business development priorities of regional Aboriginals.
- 12. Ability to speak Cree, Oji-Cree, or Ojibway would be considered an asset.
- 13. Must be willing and able to travel by air and road to remote and rural northern communities.
- 14. Must have a valid driver's license, reliable vehicle and the required vehicle insurance as set out in the employee Personnel Policy.

QUALIFICATIONS:

- 1. Canada Summer Jobs (CSJ) provides funding to not-for-profit organizations, public-sector employers and small businesses with 50 or fewer employees to create summer job opportunities for young people aged 15 to 30 years who are full-time students intending to return to their studies in the next school year.
- 2. Post-Secondary education.
- 3. Knowledge of Aboriginal economic business development in Northern Ontario.
- 4. Strong oral and written communication and public relations skills.
- 5. Problem identification and problem-solving skills.
- 6. Experience working within Aboriginal communities, members or with Aboriginal clients.
- 7. Good knowledge and experience using word processing and spreadsheet programs an asset; experience with Microsoft Word and Excel programs is preferred.
- 8. Ability to speak Cree, Oji-Cree or Ojibway would be considered as an asset.
- 9. Knowledge of or experience working within the NADF territory and familiarity with the Aboriginal people in Northern Ontario is an asset.